

Workforce Planning and HR Metrics

Human Resource (HR) Management

Course Overview

Workforce Planning and HR Metrics: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and live online.

What You Will Achieve

- Explain the core principles and current good practice in Workforce Planning and HR Metrics
- Apply practical tools and techniques for Workforce Planning and HR Metrics in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Workforce Planning and HR Metrics in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Foundations of Workforce Planning and HR Metrics: principles, terminology and context
2. The business case: why Workforce Planning and HR Metrics matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
14 to 18 Sep 2026	Durban	\$1,395
5 to 9 Oct 2026	Accra	\$1,450
19 to 23 Oct 2026	Online	\$800
2 to 6 Nov 2026	Lagos	\$1,450
23 to 27 Nov 2026	Pretoria	\$1,450
7 to 11 Dec 2026	Harare	\$1,550

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.