Training Needs Analysis and Evaluation of Learning Impact

Human Resource (HR) Management

Course Overview

Training Needs Analysis and Evaluation of Learning Impact: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and...

What You Will Achieve

- Explain the core principles and current good practice in Training Needs Analysis and Evaluation of Learning Impact
- Apply practical tools and techniques for Training Needs Analysis and Evaluation of Learning Impact in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Training Needs Analysis and Evaluation of Learning Impact in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Setting the scene: Training Needs Analysis and Evaluation of Learning Impact in today's organisation
2. Key concepts and the language of Training Needs Analysis and Evaluation of Learning Impact
3. Frameworks and good practice that deliver results
4. Hands-on application: workshop exercises and cases
5. Problem-solving clinic: participants' real challenges
6. Integrating Training Needs Analysis and Evaluation of Learning Impact with day-to-day operations
7. Reporting, metrics and demonstrating value
8. Action planning: your first 90 days after the course

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
9 to 13 Nov 2026	Durban	**$1,395**
16 to 20 Nov 2026	Accra	**$1,550**
30 Nov to 4 Dec 2026	Online	**$700**

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.