

Talent Management and Career Pathing Frameworks

Human Resource (HR) Management

Course Overview

Talent Management and Career Pathing Frameworks: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and live...

What You Will Achieve

- Explain the core principles and current good practice in Talent Management and Career Pathing Frameworks
- Apply practical tools and techniques for Talent Management and Career Pathing Frameworks in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Talent Management and Career Pathing Frameworks in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Foundations of Talent Management and Career Pathing Frameworks: principles, terminology and context
2. The business case: why Talent Management and Career Pathing Frameworks matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
26 to 30 Oct 2026	Pretoria	\$1,450
2 to 6 Nov 2026	Windhoek	\$1,550
9 to 13 Nov 2026	Dar es Salaam	\$1,450
16 to 20 Nov 2026	Online	\$750
23 to 27 Nov 2026	Gaborone	\$1,550

30 Nov to 4 Dec 2026	Kigali	\$1,650
7 to 11 Dec 2026	Cape Town	\$1,395

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.