

# Succession Planning and Talent Pipeline Development

Management and Leadership

## Course Overview

Succession Planning and Talent Pipeline Development: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and...

## What You Will Achieve

- Explain the core principles and current good practice in Succession Planning and Talent Pipeline Development
- Apply practical tools and techniques for Succession Planning and Talent Pipeline Development in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Succession Planning and Talent Pipeline Development in practice
- Build a personal action plan to implement what you have learned

## Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

## Course Outline

1. Foundations of Succession Planning and Talent Pipeline Development: principles, terminology and context
2. The business case: why Succession Planning and Talent Pipeline Development matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

## Upcoming Dates and Fees

| DATES             | VENUE     | FEE (PER DELEGATE) |
|-------------------|-----------|--------------------|
| 5 to 9 Oct 2026   | Kigali    | \$1,650            |
| 12 to 16 Oct 2026 | Online    | \$750              |
| 19 to 23 Oct 2026 | Cape Town | \$1,650            |
| 26 to 30 Oct 2026 | Lusaka    | \$1,650            |

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|----------------------|--------------|----------------|
| 2 to 6 Nov 2026      | Maputo       | <b>\$1,550</b> |
| 9 to 13 Nov 2026     | Johannesburg | <b>\$1,550</b> |
| 16 to 20 Nov 2026    | Nairobi      | <b>\$1,395</b> |
| 23 to 27 Nov 2026    | Kampala      | <b>\$1,450</b> |
| 30 Nov to 4 Dec 2026 | Durban       | <b>\$1,450</b> |
| 7 to 11 Dec 2026     | Accra        | <b>\$1,450</b> |

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### **LTC Consultants**

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.