# Succession Planning and Leadership Pipeline Development

Human Resource (HR) Management

## Course Overview

Succession Planning and Leadership Pipeline Development: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and...

## What You Will Achieve

- Explain the core principles and current good practice in Succession Planning and Leadership Pipeline Development
- Apply practical tools and techniques for Succession Planning and Leadership Pipeline Development in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Succession Planning and Leadership Pipeline Development in practice
- Build a personal action plan to implement what you have learned

## Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

## Course Outline

1. Setting the scene: Succession Planning and Leadership Pipeline Development in today's organisation
2. Key concepts and the language of Succession Planning and Leadership Pipeline Development
3. Frameworks and good practice that deliver results
4. Hands-on application: workshop exercises and cases
5. Problem-solving clinic: participants' real challenges
6. Integrating Succession Planning and Leadership Pipeline Development with day-to-day operations
7. Reporting, metrics and demonstrating value
8. Action planning: your first 90 days after the course

## Upcoming Dates and Fees

| DATES | VENUE | FEE (PER DELEGATE) |
|---|---|---|
| 16 to 20 Nov 2026 | Johannesburg | **$1,395** |
| 23 to 27 Nov 2026 | Durban | **$1,550** |
| 30 Nov to 4 Dec 2026 | Accra | **$1,650** |

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.