

Substance Abuse and Impairment Management in the Workplace

Health, Safety and Environment (HSE)

Course Overview

Substance Abuse and Impairment Management in the Workplace: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa...

What You Will Achieve

- Explain the core principles and current good practice in Substance Abuse and Impairment Management in the Workplace
- Apply practical tools and techniques for Substance Abuse and Impairment Management in the Workplace in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Substance Abuse and Impairment Management in the Workplace in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Foundations of Substance Abuse and Impairment Management in the Workplace: principles, terminology and context
2. The business case: why Substance Abuse and Impairment Management in the Workplace matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
14 to 18 Sep 2026	Online	\$800
5 to 9 Oct 2026	Johannesburg	\$1,395
19 to 23 Oct 2026	Durban	\$1,450

2 to 6 Nov 2026	Lagos	\$1,550
23 to 27 Nov 2026	Pretoria	\$1,450
7 to 11 Dec 2026	Harare	\$1,550

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.