

Strategic Talent Management

Human Resource (HR) Management

Course Overview

Strategic Talent Management: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and live online.

What You Will Achieve

- Explain the core principles and current good practice in Strategic Talent Management
- Apply practical tools and techniques for Strategic Talent Management in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Strategic Talent Management in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Foundations of Strategic Talent Management: principles, terminology and context
2. The business case: why Strategic Talent Management matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
14 to 18 Sep 2026	Johannesburg	\$1,550
28 Sep to 2 Oct 2026	Durban	\$1,450
5 to 9 Oct 2026	Lagos	\$1,650
19 to 23 Oct 2026	Pretoria	\$1,395
26 to 30 Oct 2026	Harare	\$1,650
9 to 13 Nov 2026	Cairo	\$1,550
16 to 20 Nov 2026	Windhoek	\$1,550
30 Nov to 4 Dec 2026	Dar es Salaam	\$1,450
7 to 11 Dec 2026	Gaborone	\$1,450

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.