

Strategic Recruitment and Talent Sourcing Planning

Human Resource (HR) Management

Course Overview

Strategic Recruitment and Talent Sourcing Planning: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and live...

What You Will Achieve

- Explain the core principles and current good practice in Strategic Recruitment and Talent Sourcing Planning
- Apply practical tools and techniques for Strategic Recruitment and Talent Sourcing Planning in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Strategic Recruitment and Talent Sourcing Planning in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Foundations of Strategic Recruitment and Talent Sourcing Planning: principles, terminology and context
2. The business case: why Strategic Recruitment and Talent Sourcing Planning matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
19 to 23 Oct 2026	Pretoria	\$1,450
26 to 30 Oct 2026	Gaborone	\$1,450
2 to 6 Nov 2026	Kigali	\$1,450
9 to 13 Nov 2026	Online	\$700
16 to 20 Nov 2026	Cape Town	\$1,650

23 to 27 Nov 2026	Lusaka	\$1,395
30 Nov to 4 Dec 2026	Maputo	\$1,450
7 to 11 Dec 2026	Johannesburg	\$1,395

LTC Consultants

Suite 601, Block 2, Monument Office Park, 79 Steenbok Ave, Monument Park, Pretoria, 0181, South Africa

+27 68 403 2806 | info@ltcconsultants.net | ltcconsultant.co.za

Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.