

Strategic Human Resource Management

Human Resource (HR) Management

Course Overview

Strategic Human Resource Management: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and live online.

What You Will Achieve

- Explain the core principles and current good practice in Strategic Human Resource Management
- Apply practical tools and techniques for Strategic Human Resource Management in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Strategic Human Resource Management in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Foundations of Strategic Human Resource Management: principles, terminology and context
2. The business case: why Strategic Human Resource Management matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
21 to 25 Sep 2026	Gaborone	\$1,650
28 Sep to 2 Oct 2026	Kigali	\$1,395
5 to 9 Oct 2026	Online	\$800
19 to 23 Oct 2026	Cape Town	\$1,550
26 to 30 Oct 2026	Lusaka	\$1,450
2 to 6 Nov 2026	Maputo	\$1,550
9 to 13 Nov 2026	Johannesburg	\$1,395
23 to 27 Nov 2026	Nairobi	\$1,395

30 Nov to 4 Dec 2026	Kampala	\$1,650
7 to 11 Dec 2026	Durban	\$1,395

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.