

Stay Interviews and Proactive Retention Conversations

Human Resource (HR) Management

Course Overview

Stay Interviews and Proactive Retention Conversations: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and...

What You Will Achieve

- Explain the core principles and current good practice in Stay Interviews and Proactive Retention Conversations
- Apply practical tools and techniques for Stay Interviews and Proactive Retention Conversations in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Stay Interviews and Proactive Retention Conversations in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Setting the scene: Stay Interviews and Proactive Retention Conversations in today's organisation
2. Key concepts and the language of Stay Interviews and Proactive Retention Conversations
3. Frameworks and good practice that deliver results
4. Hands-on application: workshop exercises and cases
5. Problem-solving clinic: participants' real challenges
6. Integrating Stay Interviews and Proactive Retention Conversations with day-to-day operations
7. Reporting, metrics and demonstrating value
8. Action planning: your first 90 days after the course

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
12 to 16 Oct 2026	Online	\$750
19 to 23 Oct 2026	Pretoria	\$1,650
26 to 30 Oct 2026	Harare	\$1,395
2 to 6 Nov 2026	Cairo	\$1,395
9 to 13 Nov 2026	Windhoek	\$1,450
16 to 20 Nov 2026	Dar es Salaam	\$1,450

23 to 27 Nov 2026	Gaborone	\$1,395
30 Nov to 4 Dec 2026	Kigali	\$1,550

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.