Stay Interviews and Proactive Retention Conversations

Human Resource (HR) Management

Course Overview

Stay Interviews and Proactive Retention Conversations: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and...

What You Will Achieve

- Explain the core principles and current good practice in Stay Interviews and Proactive Retention Conversations
- Apply practical tools and techniques for Stay Interviews and Proactive Retention Conversations in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Stay Interviews and Proactive Retention Conversations in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Setting the scene: Stay Interviews and Proactive Retention Conversations in today's organisation
2. Key concepts and the language of Stay Interviews and Proactive Retention Conversations
3. Frameworks and good practice that deliver results
4. Hands-on application: workshop exercises and cases
5. Problem-solving clinic: participants' real challenges
6. Integrating Stay Interviews and Proactive Retention Conversations with day-to-day operations
7. Reporting, metrics and demonstrating value
8. Action planning: your first 90 days after the course

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
2 to 6 Nov 2026	Cairo	**$1,395**
9 to 13 Nov 2026	Windhoek	**$1,450**
16 to 20 Nov 2026	Dar es Salaam	**$1,450**
23 to 27 Nov 2026	Gaborone	**$1,395**
30 Nov to 4 Dec 2026	Kigali	**$1,550**

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.