Remuneration, Reward and Benefits Design

Human Resource (HR) Management

Course Overview

Remuneration, Reward and Benefits Design: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and live online.

What You Will Achieve

- Explain the core principles and current good practice in Remuneration, Reward and Benefits Design
- Apply practical tools and techniques for Remuneration, Reward and Benefits Design in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Remuneration, Reward and Benefits Design in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Foundations of Remuneration, Reward and Benefits Design: principles, terminology and context
2. The business case: why Remuneration, Reward and Benefits Design matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
14 to 18 Sep 2026	Maputo	**$1,395**
28 Sep to 2 Oct 2026	Johannesburg	**$1,395**
19 to 23 Oct 2026	Cape Town	**$1,550**
2 to 6 Nov 2026	Nairobi	**$1,650**
23 to 27 Nov 2026	Kampala	**$1,550**
7 to 11 Dec 2026	Durban	**$1,395**

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.