

Organizational Development in Action

Human Resource (HR) Management

Course Overview

Organizational Development in Action: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and live online.

What You Will Achieve

- Explain the core principles and current good practice in Organizational Development in Action
- Apply practical tools and techniques for Organizational Development in Action in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Organizational Development in Action in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Foundations of Organizational Development in Action: principles, terminology and context
2. The business case: why Organizational Development in Action matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
14 to 18 Sep 2026	Johannesburg	\$1,550
21 to 25 Sep 2026	Durban	\$1,395
5 to 9 Oct 2026	Accra	\$1,395
12 to 16 Oct 2026	Online	\$700
26 to 30 Oct 2026	Lagos	\$1,395
2 to 6 Nov 2026	Pretoria	\$1,550
16 to 20 Nov 2026	Harare	\$1,450
23 to 27 Nov 2026	Cairo	\$1,450

7 to 11 Dec 2026

Windhoek

\$1,450

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.