Municipal Human Resource Management and Staff Establishment Planning

Public Sector Management & Public Affairs

Course Overview

Municipal Human Resource Management and Staff Establishment Planning: a 5-day professional training course from LTC Consultants, delivered in-classroom across...

What You Will Achieve

- Explain the core principles and current good practice in Municipal Human Resource Management and Staff Establishment Planning
- Apply practical tools and techniques for Municipal Human Resource Management and Staff Establishment Planning in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Municipal Human Resource Management and Staff Establishment Planning in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Setting the scene: Municipal Human Resource Management and Staff Establishment Planning in today's organisation
2. Key concepts and the language of Municipal Human Resource Management and Staff Establishment Planning
3. Frameworks and good practice that deliver results
4. Hands-on application: workshop exercises and cases
5. Problem-solving clinic: participants' real challenges
6. Integrating Municipal Human Resource Management and Staff Establishment Planning with day-to-day operations
7. Reporting, metrics and demonstrating value
8. Action planning: your first 90 days after the course

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
2 to 6 Nov 2026	Harare	**$1,550**
16 to 20 Nov 2026	Cairo	**$1,650**

30 Nov to 4 Dec 2026	Windhoek	**$1,395**

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.