Mastering the Training Cycle Training Needs Analysis, Evaluation and Assessment

Learning and Development

Course Overview

Mastering the Training Cycle Training Needs Analysis, Evaluation and Assessment: a 5-day professional training course from LTC Consultants, delivered...

What You Will Achieve

- Explain the core principles and current good practice in Training Cycle Training Needs Analysis, Evaluation and Assessment
- Apply practical tools and techniques for Training Cycle Training Needs Analysis, Evaluation and Assessment in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Training Cycle Training Needs Analysis, Evaluation and Assessment in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

HR managers, HR business partners, talent and learning specialists, and line managers with significant people responsibilities.

Course Outline

1. Foundations of Training Cycle Training Needs Analysis, Evaluation and Assessment: principles, terminology and context
2. The business case: why Training Cycle Training Needs Analysis, Evaluation and Assessment matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
2 to 6 Nov 2026	Kigali	**$1,650**
16 to 20 Nov 2026	Cape Town	**$1,650**
23 to 27 Nov 2026	Lusaka	**$1,395**

7 to 11 Dec 2026	Maputo	**$1,450**

LTC Consultants
Suite 601, Block 2, Monument Office Park, 79 Steenbok Ave, Monument Park, Pretoria, 0181, South Africa
+27 68 403 2806 | info@ltcconsultants.net | ltcconsultant.co.za
Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.