

Mastering the Training Cycle Training Needs Analysis, Evaluation and Assessment

Learning and Development

Course Overview

the Training Cycle Training Needs Analysis, Evaluation and Assessment: a 5-day professional training course from LTC Consultants, delivered in-classroom...

What You Will Achieve

- Explain the core principles and current good practice in the Training Cycle Training Needs Analysis, Evaluation and Assessment
- Apply practical tools and techniques for the Training Cycle Training Needs Analysis, Evaluation and Assessment in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine the Training Cycle Training Needs Analysis, Evaluation and Assessment in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

HR managers, HR business partners, talent and learning specialists, and line managers with significant people responsibilities.

Course Outline

1. Foundations of the Training Cycle Training Needs Analysis, Evaluation and Assessment: principles, terminology and context
2. The business case: why the Training Cycle Training Needs Analysis, Evaluation and Assessment matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
14 to 18 Sep 2026	Online	\$800
21 to 25 Sep 2026	Pretoria	\$1,395
5 to 9 Oct 2026	Windhoek	\$1,395

12 to 16 Oct 2026	Dar es Salaam	\$1,450
26 to 30 Oct 2026	Gaborone	\$1,650
2 to 6 Nov 2026	Kigali	\$1,650
16 to 20 Nov 2026	Cape Town	\$1,650
23 to 27 Nov 2026	Lusaka	\$1,395
7 to 11 Dec 2026	Maputo	\$1,450

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.