

Managing Retrenchments and Organisational Restructuring

Human Resource (HR) Management

Course Overview

Managing Retrenchments and Organisational Restructuring: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and...

What You Will Achieve

- Explain the core principles and current good practice in Managing Retrenchments and Organisational Restructuring
- Apply practical tools and techniques for Managing Retrenchments and Organisational Restructuring in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Managing Retrenchments and Organisational Restructuring in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Foundations of Managing Retrenchments and Organisational Restructuring: principles, terminology and context
2. The business case: why Managing Retrenchments and Organisational Restructuring matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
21 to 25 Sep 2026	Lusaka	\$1,550
28 Sep to 2 Oct 2026	Maputo	\$1,450
12 to 16 Oct 2026	Johannesburg	\$1,550

19 to 23 Oct 2026	Cape Town	\$1,550
2 to 6 Nov 2026	Nairobi	\$1,450
9 to 13 Nov 2026	Kampala	\$1,395
16 to 20 Nov 2026	Durban	\$1,450
30 Nov to 4 Dec 2026	Accra	\$1,450
7 to 11 Dec 2026	Online	\$700

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.