

Learning Development Masterclass

Learning and Development

Course Overview

Learning Development: a 3-day professional training course from LTC Consultants, delivered in-classroom across Africa and live online.

What You Will Achieve

- Explain the core principles and current good practice in Learning Development
- Apply practical tools and techniques for Learning Development in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Learning Development in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

HR managers, HR business partners, talent and learning specialists, and line managers with significant people responsibilities.

Course Outline

1. Foundations of Learning Development: principles, terminology and context
2. The business case: why Learning Development matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
19 to 21 Oct 2026	Pretoria	\$900
26 to 28 Oct 2026	Windhoek	\$950
9 to 11 Nov 2026	Dar es Salaam	\$950
16 to 18 Nov 2026	Online	\$450
23 to 25 Nov 2026	Gaborone	\$950
7 to 9 Dec 2026	Kigali	\$950
14 to 16 Dec 2026	Cape Town	\$900

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.