Learning Development Masterclass

Learning and Development

Course Overview

Learning Development Masterclass: a 3-day professional training course from LTC Consultants, delivered in-classroom across Africa and live online.

What You Will Achieve

- Explain the core principles and current good practice in Learning Development
- Apply practical tools and techniques for Learning Development in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Learning Development in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

HR managers, HR business partners, talent and learning specialists, and line managers with significant people responsibilities.

Course Outline

1. Foundations of Learning Development: principles, terminology and context
2. The business case: why Learning Development matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
9 to 11 Nov 2026	Dar es Salaam	**$950**
16 to 18 Nov 2026	Online	**$450**
23 to 25 Nov 2026	Gaborone	**$950**
7 to 9 Dec 2026	Kigali	**$950**
14 to 16 Dec 2026	Cape Town	**$900**

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.