

Job Evaluation and Analysis

Human Resource (HR) Management

Course Overview

Job Evaluation and Analysis: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and live online.

What You Will Achieve

- Explain the core principles and current good practice in Job Evaluation and Analysis
- Apply practical tools and techniques for Job Evaluation and Analysis in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Job Evaluation and Analysis in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Foundations of Job Evaluation and Analysis: principles, terminology and context
2. The business case: why Job Evaluation and Analysis matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
14 to 18 Sep 2026	Kampala	\$1,650
28 Sep to 2 Oct 2026	Johannesburg	\$1,395
12 to 16 Oct 2026	Durban	\$1,395
26 to 30 Oct 2026	Accra	\$1,395
9 to 13 Nov 2026	Online	\$800
23 to 27 Nov 2026	Lagos	\$1,550
7 to 11 Dec 2026	Pretoria	\$1,450

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.