

HR Business Partnering and Organisational Design

Human Resource (HR) Management

Course Overview

HR Business Partnering and Organisational Design: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and live...

What You Will Achieve

- Explain the core principles and current good practice in HR Business Partnering and Organisational Design
- Apply practical tools and techniques for HR Business Partnering and Organisational Design in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine HR Business Partnering and Organisational Design in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Foundations of HR Business Partnering and Organisational Design: principles, terminology and context
2. The business case: why HR Business Partnering and Organisational Design matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
26 to 30 Oct 2026	Cape Town	\$1,550
2 to 6 Nov 2026	Nairobi	\$1,550
9 to 13 Nov 2026	Kampala	\$1,450
23 to 27 Nov 2026	Johannesburg	\$1,550
30 Nov to 4 Dec 2026	Durban	\$1,650

7 to 11 Dec 2026

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\$1,395

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.