

HR As a Strategic Partner

Human Resource (HR) Management

Course Overview

HR As a Strategic Partner: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and live online.

What You Will Achieve

- Explain the core principles and current good practice in HR As a Strategic Partner
- Apply practical tools and techniques for HR As a Strategic Partner in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine HR As a Strategic Partner in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Foundations of HR As a Strategic Partner: principles, terminology and context
2. The business case: why HR As a Strategic Partner matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
14 to 18 Sep 2026	Lagos	\$1,550
21 to 25 Sep 2026	Online	\$750
5 to 9 Oct 2026	Pretoria	\$1,450
12 to 16 Oct 2026	Harare	\$1,450
19 to 23 Oct 2026	Cairo	\$1,395
2 to 6 Nov 2026	Windhoek	\$1,650
9 to 13 Nov 2026	Dar es Salaam	\$1,395
16 to 20 Nov 2026	Gaborone	\$1,550
30 Nov to 4 Dec 2026	Kigali	\$1,550

7 to 11 Dec 2026

Cape Town

\$1,450

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.