

Essentials of Human Resources Management

Human Resource (HR) Management

Course Overview

Human Resources Management: a 3-day professional training course from LTC Consultants, delivered in-classroom across Africa and live online.

What You Will Achieve

- Explain the core principles and current good practice in Human Resources Management
- Apply practical tools and techniques for Human Resources Management in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Human Resources Management in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Foundations of Human Resources Management: principles, terminology and context
2. The business case: why Human Resources Management matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
12 to 14 Oct 2026	Kigali	\$900
19 to 21 Oct 2026	Online	\$550
26 to 28 Oct 2026	Cape Town	\$950
2 to 4 Nov 2026	Lusaka	\$950
16 to 18 Nov 2026	Maputo	\$900
23 to 25 Nov 2026	Johannesburg	\$900
30 Nov to 2 Dec 2026	Nairobi	\$950
7 to 9 Dec 2026	Kampala	\$900
14 to 16 Dec 2026	Durban	\$800

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.