

Employment Equity and Workplace Transformation

Human Resource (HR) Management

Course Overview

Employment Equity and Workplace Transformation: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and live online.

What You Will Achieve

- Explain the core principles and current good practice in Employment Equity and Workplace Transformation
- Apply practical tools and techniques for Employment Equity and Workplace Transformation in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Employment Equity and Workplace Transformation in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Foundations of Employment Equity and Workplace Transformation: principles, terminology and context
2. The business case: why Employment Equity and Workplace Transformation matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
14 to 18 Sep 2026	Cape Town	\$1,650
5 to 9 Oct 2026	Lusaka	\$1,395
19 to 23 Oct 2026	Maputo	\$1,550
2 to 6 Nov 2026	Johannesburg	\$1,450
23 to 27 Nov 2026	Nairobi	\$1,650
7 to 11 Dec 2026	Kampala	\$1,550

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.