

Designing Learning Programs

Learning and Development

Course Overview

Designing Learning Programs: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and live online.

What You Will Achieve

- Explain the core principles and current good practice in Designing Learning Programs
- Apply practical tools and techniques for Designing Learning Programs in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Designing Learning Programs in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

HR managers, HR business partners, talent and learning specialists, and line managers with significant people responsibilities.

Course Outline

1. Foundations of Designing Learning Programs: principles, terminology and context
2. The business case: why Designing Learning Programs matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
14 to 18 Sep 2026	Online	\$750
28 Sep to 2 Oct 2026	Cape Town	\$1,550
12 to 16 Oct 2026	Lusaka	\$1,550
26 to 30 Oct 2026	Maputo	\$1,550
9 to 13 Nov 2026	Johannesburg	\$1,650
23 to 27 Nov 2026	Nairobi	\$1,450
7 to 11 Dec 2026	Kampala	\$1,650

LTC Consultants

Suite 601, Block 2, Monument Office Park, 79 Steenbok Ave, Monument Park, Pretoria, 0181, South Africa
+27 68 403 2806 | info@ltcconsultants.net | ltcconsultant.co.za

Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.