

Designing and Running Assessment Centres for Selection and Development

Human Resource (HR) Management

Course Overview

Designing and Running Assessment Centres for Selection and Development: a 5-day professional training course from LTC Consultants, delivered in-classroom...

What You Will Achieve

- Explain the core principles and current good practice in Designing and Running Assessment Centres for Selection and Development
- Apply practical tools and techniques for Designing and Running Assessment Centres for Selection and Development in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Designing and Running Assessment Centres for Selection and Development in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Foundations of Designing and Running Assessment Centres for Selection and Development: principles, terminology and context
2. The business case: why Designing and Running Assessment Centres for Selection and Development matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
21 to 25 Sep 2026	Dar es Salaam	\$1,550
5 to 9 Oct 2026	Online	\$700
19 to 23 Oct 2026	Pretoria	\$1,450

26 to 30 Oct 2026	Gaborone	\$1,395
9 to 13 Nov 2026	Kigali	\$1,450
23 to 27 Nov 2026	Cape Town	\$1,450
7 to 11 Dec 2026	Lusaka	\$1,650

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.