Designing and Evaluating Effective Training Programmes

Human Resource (HR) Management

Course Overview

Designing and Evaluating Effective Training Programmes: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and...

What You Will Achieve

- Explain the core principles and current good practice in Designing and Evaluating Effective Training Programmes
- Apply practical tools and techniques for Designing and Evaluating Effective Training Programmes in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Designing and Evaluating Effective Training Programmes in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Setting the scene: Designing and Evaluating Effective Training Programmes in today's organisation
2. Key concepts and the language of Designing and Evaluating Effective Training Programmes
3. Frameworks and good practice that deliver results
4. Hands-on application: workshop exercises and cases
5. Problem-solving clinic: participants' real challenges
6. Integrating Designing and Evaluating Effective Training Programmes with day-to-day operations
7. Reporting, metrics and demonstrating value
8. Action planning: your first 90 days after the course

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
2 to 6 Nov 2026	Harare	**$1,450**
9 to 13 Nov 2026	Cairo	**$1,450**
16 to 20 Nov 2026	Windhoek	**$1,550**
23 to 27 Nov 2026	Dar es Salaam	**$1,650**
30 Nov to 4 Dec 2026	Gaborone	**$1,650**

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.