Competency Based Interviewing

Laboratory and Research

Course Overview

Competency Based Interviewing: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and live online.

What You Will Achieve

- Explain the core principles and current good practice in Competency Based Interviewing
- Apply practical tools and techniques for Competency Based Interviewing in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Competency Based Interviewing in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Professionals, specialists and managers at every level who want to strengthen this capability and apply it with confidence at work.

Course Outline

1. Foundations of Competency Based Interviewing: principles, terminology and context
2. The business case: why Competency Based Interviewing matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
16 to 20 Nov 2026	Harare	**$1,550**
23 to 27 Nov 2026	Cairo	**$1,550**
30 Nov to 4 Dec 2026	Online	**$750**
7 to 11 Dec 2026	Pretoria	**$1,550**

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.