

Competencies Design Development and Implementation

Human Resource (HR) Management

Course Overview

Competencies Design Development and Implementation: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and live...

What You Will Achieve

- Explain the core principles and current good practice in Competencies Design Development and Implementation
- Apply practical tools and techniques for Competencies Design Development and Implementation in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Competencies Design Development and Implementation in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Foundations of Competencies Design Development and Implementation: principles, terminology and context
2. The business case: why Competencies Design Development and Implementation matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
14 to 18 Sep 2026	Cape Town	\$1,395
21 to 25 Sep 2026	Lusaka	\$1,395
5 to 9 Oct 2026	Maputo	\$1,550
12 to 16 Oct 2026	Johannesburg	\$1,395

26 to 30 Oct 2026	Nairobi	\$1,550
2 to 6 Nov 2026	Kampala	\$1,450
16 to 20 Nov 2026	Durban	\$1,395
23 to 27 Nov 2026	Accra	\$1,650
7 to 11 Dec 2026	Lagos	\$1,395

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.