Building the Annual HR Calendar and People Operations Rhythm

Human Resource (HR) Management

Course Overview

Building the Annual HR Calendar and People Operations Rhythm: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa...

What You Will Achieve

- Explain the core principles and current good practice in Building the Annual HR Calendar and People Operations Rhythm
- Apply practical tools and techniques for Building the Annual HR Calendar and People Operations Rhythm in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Building the Annual HR Calendar and People Operations Rhythm in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

Directors, senior managers, heads of department, team leaders and high-potential professionals preparing for greater leadership responsibility.

Course Outline

1. Setting the scene: Building the Annual HR Calendar and People Operations Rhythm in today's organisation
2. Key concepts and the language of Building the Annual HR Calendar and People Operations Rhythm
3. Frameworks and good practice that deliver results
4. Hands-on application: workshop exercises and cases
5. Problem-solving clinic: participants' real challenges
6. Integrating Building the Annual HR Calendar and People Operations Rhythm with day-to-day operations
7. Reporting, metrics and demonstrating value
8. Action planning: your first 90 days after the course

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
2 to 6 Nov 2026	Durban	**$1,395**
9 to 13 Nov 2026	Accra	**$1,550**
23 to 27 Nov 2026	Online	**$800**

30 Nov to 4 Dec 2026	Lagos	**$1,450**

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.