Advanced Selection Interviewing and Recruitment Skills

Learning and Development

Course Overview

Advanced Selection Interviewing and Recruitment Skills: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and...

What You Will Achieve

- Explain the core principles and current good practice in Advanced Selection Interviewing and Recruitment Skills
- Apply practical tools and techniques for Advanced Selection Interviewing and Recruitment Skills in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Advanced Selection Interviewing and Recruitment Skills in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

HR managers, HR business partners, talent and learning specialists, and line managers with significant people responsibilities.

Course Outline

1. Foundations of Advanced Selection Interviewing and Recruitment Skills: principles, terminology and context
2. The business case: why Advanced Selection Interviewing and Recruitment Skills matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
9 to 13 Nov 2026	Pretoria	**$1,395**
23 to 27 Nov 2026	Harare	**$1,450**
7 to 11 Dec 2026	Cairo	**$1,450**

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.