

Advanced Selection Interviewing and Recruitment Skills

Learning and Development

Course Overview

Selection Interviewing and Recruitment Skills: a 5-day professional training course from LTC Consultants, delivered in-classroom across Africa and live online.

What You Will Achieve

- Explain the core principles and current good practice in Selection Interviewing and Recruitment Skills
- Apply practical tools and techniques for Selection Interviewing and Recruitment Skills in your own organisation
- Analyse real-world scenarios and select the right approach with confidence
- Avoid the common pitfalls that undermine Selection Interviewing and Recruitment Skills in practice
- Build a personal action plan to implement what you have learned

Who Should Attend

HR managers, HR business partners, talent and learning specialists, and line managers with significant people responsibilities.

Course Outline

1. Foundations of Selection Interviewing and Recruitment Skills: principles, terminology and context
2. The business case: why Selection Interviewing and Recruitment Skills matters to performance
3. Core tools, frameworks and methods
4. Applying the tools: guided case study and exercises
5. Common pitfalls and how experienced practitioners avoid them
6. Working with stakeholders: communication and influence
7. Measuring results and continuous improvement
8. Personal action planning and course review

Upcoming Dates and Fees

DATES	VENUE	FEE (PER DELEGATE)
21 to 25 Sep 2026	Durban	\$1,550
5 to 9 Oct 2026	Lagos	\$1,395
19 to 23 Oct 2026	Online	\$750
9 to 13 Nov 2026	Pretoria	\$1,395
23 to 27 Nov 2026	Harare	\$1,450
7 to 11 Dec 2026	Cairo	\$1,450

LTC Consultants

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Every delegate receives a Certificate of Attendance. Group and in-house rates available on request.